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Fundamentals of an Effective Corporate Governance Practice

16th –18th June, 2022

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Olajumoke Delano

Subject Matter Expert



Olajumoke is a Multi-jurisdictional lawyer qualified to practice in Nigeria, as a solicitor in England & Wales and as an Attorney with the state of New York. She is currently the Director of legal services, Abuja Electricity Development Company (AEDC).

She has over 23 years' experience in various sectors including professional and financial services. She is a Power and Infrastructure expert, a sustainable development goal (sdg) 7 advocate for accelerating increased access to safe, clean and affordable electricity within Nigeria, sub-Saharan Africa and other developing nations using innovative but viable methods. She is a team player and facilitator, interested in building platforms for collaboration across the power sector in Nigeria and Sub-Saharan Africa. Olajumoke is an expert in legal advisory, energy regulation, infrastructure development, public-private partnerships (PPP), projects and transaction structuring, transforming state owned enterprises, governance, compliance, contracts and documentation within emerging markets.

She facilitated the establishment of the first task force for the prosecution of electricity related offences and the first booklet on electricity theft . She is a Chartered Secretary and Administrator, promoting the establishment and maintenance of good governance structures within organisations and an advocate for building a compliance culture within organisations.

She graduated from Obafemi Awolowo University with a Bachelor of Law in 1992 and was called to the Nigerian Bar in 1993. She obtained a Masters in Banking and finance law from the Queen Mary University of London in 2004.

Olajumoke is an Associate of the institute of Chartered Secretaries and Administrators, a Fellow of the Institute of Chartered Mediators & Conciliators as well as a Fellow of the Institute of Corporate Administration of Nigeria.



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Tinuade T. Awe

Subject Matter Expert

Tinuade T. Awe is the Chief Executive Officer of NGX Regulation Limited (NGX RegCo), an independent regulatory subsidiary of Nigerian Exchange Group Plc (formerly known as The Nigerian Stock Exchange (NSE)). NGX RegCo is a self-regulatory organization (SRO) licensed by the Securities and Exchange Commission (SEC) to provide regulatory services within the Nigerian Capital Market. Prior to attaining this position, she was the Executive Director, Regulation at The NSE. Additionally, she served as Secretary to the Council of The NSE from 2011 to 2015; Head of the Legal Department from 2011 to 2012; and Head of the Legal and Regulation Division from 2012 to 2017, in which role she also served as the General Counsel.

Before The NSE, she worked as a Law Clerk, United Nations International Criminal Tribunal for the former Yugoslavia (ICTY), The Hague, the Netherlands; then as an Associate Legal Officer, United Nations Compensation Commission (UNCC) in Geneva, Switzerland; after which she spent seven (7) years as an Associate at a top New York law firm with global presence, Simpson Thacher & Bartlett.

Ms. Awe has been a Non-Executive Director on the Board of the Central Securities Clearing System Plc. since 2018. She is a former Trustee of the Investors' Protection Fund (IPF) of Nigerian Exchange Limited where she served on the Board of Trustees from 2016 to 2021. She also served on the Board of the Financial Reporting Council (FRC) of Nigeria for two (2) consecutive terms from 2013 to 2021. During her tenure on the Board of the FRC, she chaired the Corporate Governance Committee, which had Board level responsibility for monitoring the implementation of the Nigerian Code of Corporate Governance (NCCG) 2018. Furthermore, she was a member of the Senate's Technical Advisory Committee on the Companies and Allied Matters Act (CAMA) Amendment Bill 2020.

She is a life member of the Institute of Directors (IoD); and an Associate Member of both the Institute of Chartered Secretaries and Administrators of Nigeria (ICSAN), and the Institute of Capital Market Registrars (ICMR). Recently, she passed the examinations for membership of the Chartered Institute of Stockbrokers (CIS). Ms. Awe graduated with a Bachelor of Laws (LL.B.) as the Best Female Student, Faculty of Law and Best Student, Law of Evidence, from the Obafemi Awolowo University (1991); and finished at the Nigerian Law School with First Class Honors, graduating as Best Overall Student (1992). She holds Master of Laws (LL.M.) Degrees from Harvard Law School (2000), where she was a Landon H. Gammon Fellow; and The London School of Economics and Political Science (LSE) (1994), where she was a British Council Scholar. She is admitted to both the Nigerian and New York Bars.

Ms. Awe is the recipient of a number of awards and honours, including the General Counsel of the Year Award at the 2018 African Legal Awards, and selection by the World Federation of Exchanges (WFE) as one of twenty-one (21) Women Leaders of 2021.

Ms. Awe has a passion for education and for periods between 2007 and 2008, she took time off from her career to indulge this passion, working as Associate Director of Admissions (Anglophone West Africa) with the Johannesburg based African Leadership Academy. Her other interests include travelling, African art, and gender and development.



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Caleb Cephas

Subject Matter Expert



Cephas is a legal practitioner with diverse experience that cuts across dispute resolution and corporate practice areas. He provides legal advisory services at notably high level of complexity, and legal representation to several multinational and local companies on various aspects of Nigerian law. He regularly interfaces with key regulators and advices on regulatory and compliance issues.

Cephas graduated from the Ahmadu Bello University, Zaria. He attended the Nigerian Law School, Abuja and was called to the Nigerian Bar. He is the recipient of several academic prizes including the Prince Bola Ajibola Prize for the Best Student in Civil Procedure, awarded by the Nigerian Law School; Dr. Mudiaga Odje Prize for the Best Student in Criminal Procedure and Civil Procedure, awarded by the Nigerian Law School, and Bankole Olumide Aluko Memorial Scholarship Award, awarded by the law firm of Aluko & Oyebo to the best graduating law students of Ahmadu Bello University, Zaria; University of Nigeria, Nsukka; and, University of Lagos.

Cephas is the author of a research work titled: “Analysis of the Right of Access to Information under Nigerian Law” (ABU, 2014). He is a Member of the Section on Business Law of the Nigerian Bar Association, and the Chartered Institute of Arbitrators U. K. He is also a Notary Public of the Federal Republic of Nigeria.



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Rotimi Adeyemi

Subject Matter Expert



Rotimi has close to two decades post qualification hands-on experience in Auditing, Investigation, Public Finance, Risk Management, Corporate Governance, and Strategic Management.

An expert in the Audit and Implementation of International Public Sector Accounting standard (IPSAS) and International Financial Reporting standards (IFRS). He has consulted for organisations like ACCA, NDIC, FMBN, NEITI, DFID, NPA and others both internationally and locally. His working experience cuts across both the public and private sectors particularly in Development Financial Institution (DFI), Insurance, Auditing, and Consulting.

He is a co-founder and principal partner of Hedge Professional Services Ltd (HPS), a training firm and strategic partners with the Association of Certified Chartered Accountants (ACCA), and the Institute of Chartered accountants of Nigeria (ICAN).

He is an Accounting graduate, holds an MBA (Finance & Investment), a Fellow of the Institute of Chartered Accountants of Nigeria (ICAN), Fellow of the Chartered Institute of Taxation of Nigeria (CITN), Member of Association of Certified Chartered Accountants, Risk Managers Association of Nigeria, and Financial Reporting Council of Nigeria (FRCN).