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Leadership and Work Ethics as a Catalyst in the Development of Oil and Gas Industry

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FACULTY BIOGRAPHIES



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TUNDE WALE-TEMOWO

Subject Matter Expert

Tunde is a certified Human Resource Management professional with hands-on experience across the Human Resource value-chain. He is a member of the Chartered Institute of Personnel Management, Nigeria (CIPM) and the Society for Human Resource Management (SHRM). He holds the ACIPM, SHRM-SCP and SPHRi certifications.

Tunde has worked as a Management Consultant with KPMG Nigeria, focusing on people and Change Management. He currently heads the HR & Admin function at a non-banking financial institution in Nigeria.

He also worked as Technical Adviser on Human Resources and Programme Management to the securities & Exchange Commission, Nigeria (SEC) where He performed in the role of an embedded technical resource on secondment from KPMG and assisted the commission in rolling out its redesigned organization structure – an assignment that involved conducting high-level staff assessment for the commission’s Senior Staff into appropriate functions on the new structure.

Prior to that assignment, he had played a key role in the start-up phase of the Nigeria Sovereign Investment Authority (NSIA), as Human Resource Lead, on secondment from KPMG. In that role, he had responsibility for the Authority’s Human Resource activities from recruitment and selection, to policy definition, staff onboarding, statutory compliances, payroll administration etc.

He has also led various teams on various engagements to provide HR Advisory services to major private and public sector entities; including the Central Bank of Nigeria (CBN), Nigeria Export Promotion Council (NEPC), the National Pension Commission (PenCom), National Malaria Control Programme (NMPC), Niger Delta Development Commission (NCDC), and the Office of the Head of Service of the Federation, to name a few.

Tunde has also previously worked in one of Nigeria’s leading commercial banks. His two-year experience at the bank cut across both business development and operations functions.

Tunde holds a bachelors degree in Building from the Obafemi Awolowo University, Ile-Ife, and an MBA from the University of Leicester, United Kingdom. He is a contributor to Fate Foundation’s MSME Hub – an online platform focused on SME empowerment. He has facilitated a variety of training programmes both locally and offshore.



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Bayo Adams

Lead Consultant

Bayo is a Management Consultant with over 15 years experience in Business Advisory Services, Financial Advisory and People & Change Management Consulting in both public and private sector.

Bayo led the establishment of a budding Management Consulting firm with focus on Institutional strengthening of the public sector organisation/entities at all tiers of government, through the provisioning of the Public Financial Management (PFM) Advisory, People & Change Management and Process Improvement.

Over the years, he has successfully designed and delivered several training, study tour and other Capacity Development programs for individuals of private and public sector organizations of different levels across the three arms of government.

He facilitated numerous Study Tour programs that allowed Nigerian Civil Servants enjoy the benefit of practically engaging and learning from colleagues in other climes who have successfully implemented or are in the process of implementing some of the intended reforms in Nigeria. Such programs including the interactions with the International Federation of Accountants (IFAC), Chartered Institute of Public Finance & Accountancy (CIPFA) and the Malaysian Government, were instrumental to the successful Programme Management of the IPSAS as a reform in Nigeria.

He has prepared and delivered numerous papers on technical and soft skills for participants of different grade levels locally and international, using the hands-on interactive learning approach deemed most suitable for strengthening problem solving and critical thinking skills.

Bayo is a Finance and Management graduate of the School of Management, Cranfield University, UK; and an alumnus of the Lagos Business School and the Harvard Kennedy School of Government – Public Financial Management Programme. He holds a Certificate in Global Management from the INSEAD School of Business. He is a Fellow of the Institute of Management Consultants and he is an accredited trainer with certification from the Nigeria Centre for Management Development.