

TRAINING OBJECTIVES

- 1. Understanding the Role of Leadership in Innovation and Operational Excellence:** Participants should gain a deep understanding of how leadership directly impacts the capacity for innovation and operational efficiency within an organization. This includes recognizing the leader's role in setting the vision, encouraging creativity, and fostering an environment conducive to innovation.
 - 2. Enhancing Strategic Decision-Making Skills:** The training should aim to improve participants' ability to make strategic decisions that drive innovation and operational excellence. This includes understanding how to balance risk and reward, allocate resources effectively, and anticipate potential obstacles to strategic goals.
 - 3. Mastering the Tools and Techniques for Driving Innovation and Efficiency:** Participants should acquire practical tools and techniques for promoting innovation and enhancing operational efficiency in their teams. This could include methods for brainstorming and idea generation, project management techniques, and strategies for implementing change.
 - 4. Developing Skills for Fostering a Culture of Continuous Improvement:** Participants should learn how to encourage a culture within their teams that values continuous improvement, sees failure as an opportunity for learning, and constantly strives for operational excellence.
 - 5. Applying Lessons from Real-world Case Studies:** The training should provide participants with the opportunity to analyze successful real-world examples of leadership driving innovation and operational efficiency. Participants should be able to draw actionable insights from these case studies and understand how to apply these lessons in their own leadership roles.
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LEARNING OUTCOMES

By the end of the training, participants will be able to:

- 1. Articulate the Role of Leadership in Innovation and Operational Excellence:** Participants will be able to explain the importance of leadership in fostering an environment that encourages innovation and drives operational efficiency within their teams and organizations.
- 2. Make Strategic Decisions:** Participants will enhance their strategic thinking skills, enabling them to make informed decisions that balance risk, reward, and resources, and align with their organization's innovation and operational excellence goals.
- 3. Utilize Tools and Techniques:** Participants will have a repertoire of practical tools and techniques to foster innovation and improve operational efficiency. They will be equipped to implement these strategies in their day-to-day leadership roles to drive team performance and organizational outcomes.
- 4. Foster a Culture of Continuous Improvement:** Participants will be able to create and nurture a culture that values continuous improvement, encourages learning from failures, and constantly strives for operational excellence. They will understand how to motivate and inspire their teams to adopt this mindset.
- 5. Apply Lessons from Case Studies:** Participants will be capable of applying insights and lessons learned from real-world case studies to their own context. They will understand how successful leaders have driven innovation and operational excellence and will be prepared to implement similar strategies in their own leadership roles.